

ENDOWMENT COMMITTEE ASSESSMENT: A LOOK IN THE MIRROR

A Look in the Mirror is designed to serve as a learning and exploration tool for your endowment fund committee. Through asking and answering the following questions, you will gain an understanding of the interests and commitment of those most responsible for your organization's endowment fund. An understanding of the vital role each committee member plays in your endowment fund's success is an important step in realizing your fund's mission.

Each committee member asks himself/herself:

- Do I understand the vision and mission of our endowment fund?
- Am I committed to it?
- Can I convincingly express it on a walk from the church kitchen to the narthex?
- Am I ready to devote my strengths to mission of the endowment fund?
- Am I willing to maintain this commitment throughout the successes and possible disappointments of the endowment fund?
- Do I understand the urgency of setting and keeping the momentum?
- _____
- _____

The committee as a whole asks itself:

- Is our mission statement meaningful and pertinent? Does it inspire those who need to find meaning in it? Can it be easily expressed to our members?
- Have we set our priorities and timelines?
- Do we stick to our plan and hold ourselves accountable?
- Do we encourage and support each other?
- Do we have the courage to acknowledge what/who works and what/who doesn't?
- Do we find joy and satisfaction in our work?
- Are we passionate about this work?
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